

INTRODUCED BY ALDERMAN PARO

BILL NO. 2494

ORDINANCE NO. 2410

AN ORDINANCE AMENDING ORDINANCE 2401 AND UPDATING THE PAY PLAN AND COMPENSATION FOR POLICE EMPLOYEES IN THE CLASSIFIED SERVICE OF THE CITY OF BELLEFONTAINE NEIGHBORS, MISSOURI, AND REPEALING OTHER ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH.

WHEREAS, the Mayor and Board of Aldermen previously expressed an intent to make substantial improvements to compensation for police officers when the voter-approved "Proposition P" sales tax revenue became available; and

WHEREAS, those additional revenues are now beginning to be received;

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF BELLEFONTAINE NEIGHBORS, MISSOURI, AS FOLLOWS:

Section One. Adoption of Revised Compensation Schedule

Page 3 of Exhibit A to Ordinance 2401 as adopted by the Board of Aldermen on July 20, 2017, setting forth compensation rates for police department personnel listed therein is hereby repealed and superseded and a new Page 3 of Exhibit A to Ordinance 2401, and a new schedule of compensation for the police department personnel listed therein, all in conformity with the rates and steps shown on Exhibit P, attached hereto and incorporated herein by this reference, are hereby enacted in lieu thereof effective for services performed by the employees in the listed positions on and after the start of the first pay period that begins in the month of January 2018.

Section Two. Effective Date

This Ordinance shall be in full force and effect from and after its passage and approval by the Mayor. The rates of pay for the several positions specified on Exhibit P shall be effective for services

EXHIBIT A POLICE PAY SCHEDULE EFETIVE JANUARY 1, 2018 WITH THE IMPLEMENTATION OF PROP P MONIES

Patrol Officer	PO - Prob	P1	P2	P3	P4	P5	P6	P7	P8
Current	\$39,941.75	\$41,461.48	\$43,111.65	\$44,736.96	\$45,408.01	\$46,089.13	\$46,780.47	\$47,482.17	
Step Raise %		3.80%	3.98%	3.77%	1.50%	1.50%	1.50%	1.50%	
Future	\$50,000.00	\$51,000.00	\$52,020.00	\$53,060.40	\$54,121.61	\$55,204.04	\$56,308.12	\$57,434.28	\$58,582.97
Step Raise %		2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
Additional Salary	\$10,058.25	\$9,538.52	\$8,908.35	\$8,323.44	\$8,713.60	\$9,114.91	\$9,527.65	\$9,952.11	\$11,100.80
Additional Lagers	\$1,478.56	\$1,402.16	\$1,309.53	\$1,223.55	\$1,280.90	\$1,339.89	\$1,400.56	\$1,462.96	\$1,631.82
Additional SS	\$623.61	\$591.39	\$552.32	\$516.05	\$540.24	\$565.12	\$590.71	\$617.03	\$688.25
Additional Med	\$145.84	\$138.31	\$129.17	\$120.69	\$126.35	\$132.17	\$138.15	\$144.31	\$160.96
Additional Total	\$12,306.27	\$11,670.38	\$10,899.37	\$10,183.73	\$10,661.09	\$11,152.09	\$11,657.08	\$12,176.41	\$13,581.83
Sergeant		S1	S2	S3	S4	S5			
Current		\$48,429.44	\$49,155.88	\$49,893.22	\$50,641.61	\$51,401.24			
Step Raise %			1.50%	1.50%	1.50%	1.50%			
Future		\$59,754.63	\$60,949.72	\$62,168.72	\$63,412.09	\$64,680.33			
Step Raise %		2.00%	2.00%	2.00%	2.00%	2.00%			
Additional Salary		\$11,325.19	\$11,793.84	\$12,275.50	\$12,770.48	\$13,279.09			
Additional Lagers		\$1,664.80	\$1,733.69	\$1,804.50	\$1,877.26	\$1,952.03			
Additional SS		\$702.16	\$731.22	\$761.08	\$791.77	\$823.30			
Additional Med		\$164.22	\$171.01	\$177.99	\$185.17	\$192.55			
Additional Total		\$13,856.37	\$14,429.76	\$15,019.07	\$15,624.68	\$16,246.97			
Lieutenant		L1	L2	L3	L4	L5			
Current		\$52,429.26	\$53,215.70	\$54,013.94	\$54,824.15	\$55,646.51			
Step Raise %			1.50%	1.50%	1.50%	1.50%			
Future		\$65,973.94	\$67,293.42	\$68,639.29	\$70,012.07	\$71,412.31			
Step Raise %		2.00%	2.00%	2.00%	2.00%	2.00%			
Additional Salary		\$13,544.68	\$14,077.72	\$14,625.35	\$15,187.92	\$15,765.80			
Additional Lagers		\$1,991.07	\$2,069.42	\$2,149.93	\$2,232.62	\$2,317.57			
Additional SS		\$839.77	\$872.82	\$906.77	\$941.65	\$977.48			
Additional Med		\$196.40	\$204.13	\$212.07	\$220.22	\$228.60			
Additional Total		\$16,571.91	\$17,224.09	\$17,894.11	\$18,582.42	\$19,289.46			
Major		M1	M2	M3	M4				
Current		\$60,252.52	\$61,156.31	\$62,073.65	\$63,004.76				
Step Raise %			1.50%	1.50%	1.50%				
Future		\$72,840.56	\$74,297.37	\$75,783.32	\$77,298.98				
Step Raise %		2.00%	2.00%	2.00%	2.00%				
Additional Salary		\$12,588.04	\$13,141.06	\$13,709.67	\$14,294.22				
Additional Lagers		\$1,850.44	\$1,931.74	\$2,015.32	\$2,101.25				
Additional SS		\$780.46	\$814.75	\$850.00	\$886.24				
Additional Med		\$182.53	\$190.55	\$198.79	\$207.27				
Additional Total		\$15,401.47	\$16,078.09	\$16,773.78	\$17,488.98				


performed by employees in the listed positions on and after the start of the first pay period that begins in the month of January 2018.

PASSED BY THE BOARD OF ALDERMEN FOR THE CITY OF BELLEFONTAINE NEIGHBORS THIS 7th DAY OF December, 2017.



Presiding Officer

Attest:




Denise Donovan, City Clerk

APPROVED THIS 7th DAY OF December, 2017.



Robert J. Doerr, Mayor

Attest:



Denise Donovan, City Clerk