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Chief of Police Bellefontaine Neighbors, Missouri

Job Announcement

The City of Bellefontaine Neighbors, Missouri, is currently seeking candidates for the position of Chief of Police, due to the retirement of its current Chief. Bellefontaine Neighbors is a fourth-class city located in St. Louis County, Missouri. The 4.3 square mile City is a bedroom community, with the unique small-town charm of its residential area. It is located conveniently near Interstate 270 and the City has a population of over 10,000 family-oriented residents. The City is governed by a Mayor who also serves as the City Administrator and 8-members of the Board of Aldermen.

The Chief of Police oversees two (2) commissioned administrative commanders that oversee the Bureau of Field Operations and the Bureau of Special Operations. There are four (4) platoons of police officers that patrol using 12-hour shifts that rotate every 2-months. The Chief of Police is provided an administrative assistant along with other necessary clerical staff. The Chief of Police reports to the City Administrator.

POSITION RESPONSIBILITIES

This position is responsible for directing all department operations, including the planning, coordinating, staffing, quality control and evaluation of all department functions to ensure the highest standard of professionalism and excellence in service to the community. The successful candidate should be an innovative leader with a clearly stated history of professional law enforcement accomplishments, and proven track record in management, organizational planning, and staff development. The candidate should possess the ability to implement change, seek and utilize additional resources and remain current on technological advancements and community policing methods. He or she should have the ability to communicate effectively, as well as excellent interpersonal skills so as to establish and maintain effective internal and external working relationships. Other skills and abilities necessary are team leadership, strategic leadership, operational readiness for emergency actions, managerial stewardship, budget and financial management, and strong community relations.

POSITION QUALIFICATION REQUIREMENTS

Qualification requirements include a minimum of ten (10) years law enforcement experience, which includes at least five (5) years of supervisory experience of at the rank of Lieutenant or above. Completion of at least one advanced command staff/supervisory training program (i.e. FBI National Academy, Southern Police Institute, Northwestern CPS School of Police Staff & Command, MPCCF Command College, etc.) is required for this position. Current Peace Officer Standard Training

(P.O.S.T.) License is required for application. A Bachelor's Degree in Criminal Justice, Public or Business Administration, or closely related field is preferred for this position. Post-graduate coursework is a plus. Previous experience working in close proximity to a major urban area is also a plus.

COMPENSATION AND BENEFITS

The City offers a very competitive salary for the St. Louis region and a benefits package that includes a LAGERS L-6 defined pension, a 457 deferred compensation matching plan, and excellent life, dental, eye, and medical plans. Other benefits include paid vacation and sick leave, twelve (12) holidays annually, professional training and tuition reimbursement for qualified educational opportunities. The City pays for all uniforms and equipment that are authorized by the Police Department. Per City policy, all employees serve a 12-month probation period that starts on the date of hire.

THE HIRING PROCESS

The Chief of Police is one of the most important figures in government given the integrity needed to uphold the position of public trust. Therefore, proper vetting of candidates for Chief of Police is critically important. The hiring process will include interviews, background investigation, medical exam and drug screening, psychological exam, Mayoral appointment, and approval by the Board of Aldermen.

HOW TO APPLY FOR THE POSITION

Complete the following documents:

- Application [\(CLICK HERE\)](#)
- Cover letter
- Resume
- Letter that includes five (5) character references with contact information.

Email all documents to the City Administrator dtatman@cityofbn.com.

This solicitation closes Sunday, October 29, 2023, at midnight.

EQUAL EMPLOYMENT OPPORTUNITY

It is the intent of the City to hire and retain employees who are well trained and qualified for the positions they hold without regard to political office, race, color, religion, origin, sex, marital status, age, physical handicap or other non-merit factors.

